

**St. Mark's Episcopal Church Annual Meeting
January 29, 2017**

Welcome and Call to Order:

- 11:01 start time, Ian described eligibility for voting
- Attendance sheet was circulated

Litany of Thanksgiving for a Church:

- Deacon Michelle Mooney led the parish

Approval of Minutes from January 2016 Annual Meeting:

- Motion made by Jayne Heffron, Sandi Tunis second, approved

Thank You to Outgoing Vestry Members:

- Thank you for the staff and clergy
- Thank you for the vestry and parish leadership
- Thank you to the ministry leaders
- Thank you to the parish at large
- Sue Rohde and Dave Kiger are departing, thank you for your service on the vestry
- Barbara Costanzo as departing Treasurer, thank you

Introduction of Nominees for Office:

- Wardens: Virginia Chappell, one year as Senior Warden; Ron Tunis, one year as Junior Warden
- Vestry newcomers: Brooke Frizzell, Cheryl Johnson, Michael O'Hear (three year terms)
- Candidates for Delegate to 2017 Diocesan Convention: Sue Rohde, Randy Miller (alt.), Frank West (alt.)
- Approved unanimously
- Clerk and Treasurer will be elected by the Vestry after the annual meeting. Bruce Jacobs expected to be Treasurer, Jackie Adams to be Clerk

2016 Year-end Financial Report / Treasurers and Senior Rectors Report:

- Virginia Chappell will combine the financial report it with the Warden's report
- Optimistic outlook after a good 2016
- Thank you to Ian Birch, who has been wonderful in his first full year as Rector
- 2018 will be the 125th anniversary of St. Mark's Church
- Budget forecast was (\$62,527) deficit
- Income was higher: pledges, loose plate, larger gifts were up, better management of parking and rentals, grant writing
- Expenses were lower (less spending on capex, energy and snow removal)
- Budget final result was (\$21,187) deficit
- Balance sheet is in good shape

- Pledging trend is up, \$231,134 for 2017
- Average pledge = \$3,139 per year
- 2017 Budget income is \$267,334 / Expenses \$305,450 / Deficit is \$38,116
- 2017 Components of revenue forecast are 1) Pledges (liturgy) = \$242,734; 2) Other income = \$6,600; 3) Building use = \$18,000
- 2017 Components of expenses are 1) Personnel = \$165,526; 2) Property = \$72,650; 3) Office = \$11,350; 4) Program = \$12,300, 5) Dioceses = \$42,624; 6) Misc. = \$1,000 / Total is \$305,450

Rector's Report:

- Has been one year since Ian joined
- Ian reminded all of his four priorities from last year: 1) Youth Education 2) Music and Worship; 3) Outreach; 4) Adult Formation
 - 1) Youth Education: confirmation program is underway, a two year program. Adult mentorship of children is important. 6-8 young people. Refinements to the Sunday school program. Goals for next year: changing table for a bathroom, more baby-friendly and accessible. Search for a Church School Superintendent
 - 2) Adult Formation: some grant money and been earned, for a variety of programs. Goal is for three programs quarterly. Would like to expand the Adult Ed committee
 - 3) Worship and Music: Every service needs to inspire and bring people in. Organ repair successful. Section leaders in the choir. Open to suggestions of refinements to our worship service. Average attendance was 63 for 2015, 79 for 2016. We have added a service to Wednesday evenings, with an average 13 attendance. Budgeted continuing education from staff for the upcoming year
 - 4) Outreach. A variety of successful programs, added two new members, raised around \$10k. Friends of Common Ground campaign continues. Goals for 2017: "What is the heart of God asking St. Mark's to do in our community?" New ideas for outreach activities are welcome
- Strategic remarks:
 - Pleased with the results so far
 - Need to "think bigger" and act accordingly, being comfortable taking some risks
 - Two core leadership questions that Ian wants us to ask: Will it grow the church? Would Jesus support it?
 - Invite imaginative ideas from the parish at large, ideas are encouraged

Ministry and Committee Reports:

- Are attached to the on-line and paper packet

Prayers for those who have died in the past year: Ruth O'Malley

Adjournment:

11:59. Ron Ziegler, Janet Martin. Approved.